

Tairawhiti Community Commissioning

Establishment Board Director Profiles

June 2026

The following profiles introduce the members of the Tairawhiti Community Commissioning Establishment Board.

Kim Ngarimu | Chair

Te-Aitanga-a-Mate, Ngati Porou, BBS



Kim Ngarimu is an experienced public servant and governor.

Raised in Gisborne, Kim attended Lytton High School, EIT, and Massey University. Her first job after university was with Te Runanga o Ngati Porou, before moving to Wellington where she worked in Maori public policy for most of her public service career. Her career highlight was heading up the policy function of Te Puni Kokiri, which also included a secondment as Acting Chief Executive of the Ministry of Women's Affairs. She also worked at the Office of the Auditor-General during this time.

Kim left the public service in 2014 and, since then, has mostly worked in governance roles. Currently, she holds roles as a member of the Waitangi Tribunal, a Director of Evolution Healthcare, and a member of the Australian Medical Council's Continuing Professional Development Committee. She has previously held governance roles locally as Chair of Hauora Tairawhiti, a trustee of Ngati Porou Hauora, and a Council member of EIT.

Her national-level governance roles have included Deputy Chair of Te Pūkenga (NZIST), Deputy Chair of Te Aka Whaiora (Maori Health Authority), Member and Deputy Chair of the NZ Medical Council, a member of the Board of Capital and Coast DHB, and a board member of Te Māngai Pāho, Heritage New Zealand and the Māori Heritage Council.

Her international roles have mostly been with the United Nations. They have included formal roles with the United Nations regarding the status of women and Indigenous peoples, and as a participant in the Expert Mechanism on the Rights of Indigenous Peoples. She has also been a member of the Australian Medical Council's Special Education Advisory Committee, the International Association of Medical Regulatory Authorities Cultural Safety Committee, and is currently a member of the Australian Medical Council's Continuing Professional Development Committee.

Dr Paul H S Reynolds | Deputy Chair

Companion of the Queen's Service Order (QSO), BSc(Hons), PhD



Paul is an experienced Chair, public sector leader, and strategist.

He has held a range of senior positions in the public sector including as Chief Executive of the Ministry for the Environment, Deputy-Director General (Policy) at the Ministry of Agriculture and Forestry and Chief Policy Adviser at the Ministry of Research, Science and Technology.

Following his retirement from the NZ Public Service, Paul returned home to Gisborne and has taken on a range of governance roles. These have included Chair of AgResearch, Deputy Chair of Manaaki Whenua–Landcare Research and Chair of the Manaaki Whenua subsidiary Toitu Envirocare. He has served as a trustee and Chair of Trust Tairāwhiti, as a Director of OSPRI Ltd and briefly chaired Waka Kotahi/NZTA. Working in the voluntary sector, he has chaired the Student Volunteer Army Foundation and the Sir Peter Blake Trust.

Paul was made a Companion of the Queen's Service Order in 2018 and has a PhD in Biochemistry from the University of Otago.

Matanuku Mahuika

Ngati Porou, Ngati Raukawa



Matanuku is a barrister at Bankside Chambers, which he joined in March 2024 after spending almost 21 years as a founding partner of the law firm Kahui Legal.

Matanuku has more than 20 years of governance experience. He is the current Chair of Eastland Generation, a member of the boards of Callaghan Innovation and New Zealand Trade and Enterprise, a trustee of Dilworth, and the Chair of the Kaunihera of St John's Theological College.

He is also the Te Aitanga a Māhaki-appointed representative on the TREC (Transport Recovery East Coast) PAB Board. Matanuku's past board roles include Deputy Chair of Aotearoa Fisheries (now Moana New Zealand), Chair of Sealord Group, Chair of the Ngati Porou Holding Company, Chair of Eastland Group, a director of Te Runanganui o Ngati Porou and the New Zealand Merino Company, and a trustee of Eastland Community Trust.

Matanuku's legal experience includes practising in relation to a wide range of corporate, commercial, public law, and Treaty of Waitangi issues. He appears regularly in the Waitangi Tribunal, the Maori Land Court, and all of the senior courts. He chaired the Ministerial Panel to Review Te Ture Whenua Māori Act 1993, was one of the statutory reviewers for the 2022 review of the Intelligence and Security Act 2017, and co-chaired the reference group for the 2025 strategic review of the Waitangi Tribunal. In early 2026, he was appointed to the role of Chancellor (legal advisor) for Te Pihopatanga o Aotearoa.

Matanuku lives in Turanganui-a-Kiwa with his wife, Tiana, and their three children. He also has an older son who lives in Wellington.

Gavin Murphy



Gavin Murphy is an experienced CEO, business development executive, project manager, and leader of teams. He brings more than 20 years of commercial project management experience and 13 years' experience in director and governance roles.

Gavin served as Chief Executive of Trust Tairāwhiti for six years, leading a regionally owned trust with more than \$900 million in assets and investments and annual funding of approximately \$20 million into regional development. During this time, he led the development of a wellbeing framework to guide Trust funding allocation and kaupapa. Prior to this, he spent 14 years as General Manager of Business Development and Investments.

A specialist in geothermal power station development, Gavin has worked internationally on projects in South East Asia, Hawaii, and London. He also brings extensive indigenous development experience and cultural competencies in Aotearoa.